Payroll Information

The request for detailed payroll information is being compiled by SCDOT's Human Resource Office and will be provided when complete.

In the interim, we are providing some information compiled from a standard, statewide SCEIS Agency Compensation Report that provides a profile of SCDOT's workforce. See below for a summary table and detailed report, sorted by Pay Band. The last column was added to the standard SCEIS report by SCDOT and reflects the SFY 14-15 fringe rate of 42.82%. For your information, the fringe rate for SFY 15-16 is expected to be 43.75%.

SCEIS Agency Compensation Report

Run Date: JUN 5, 2015 12:04 PM

DEPARTMENT OF TRANSPORTATION

This Column Added by SCDOT

									1.4282
Pay Grade	Number of Employees	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
BAND 01	1	7.81	7.81	7.81	\$16,884	\$16,884	\$16,884	\$16,884	
BAND 02	1047	5.57	6.05	6.63	\$25,668	\$2,473	\$32,667	\$26,874,833	\$38,382,636
BAND 03	792	5.96	11.56	12.28	\$30,131	\$2,473	\$39,754	\$23,863,421	\$34,081,738
BAND 04	983	7.17	13.55	14.47	\$35,633	\$26,922	\$48,469	\$35,027,613	\$50,026,437
BAND 05	564	5.76	13.61	14.84	\$44,298	\$31,805	\$58,848	\$24,983,933	\$35,682,053
BAND 06	445	6.18	13.47	15.04	\$56,947	\$41,025	\$72,548	\$25,341,585	\$36,192,852
BAND 07	344	7.31	16.29	17.39	\$72,394	\$54,156	\$90,623	\$24,903,515	\$35,567,200
BAND 08	160	7.77	17.76	19.00	\$92,640	\$69,331	\$111,635	\$14,822,347	\$21,169,276
BAND 09	25	4.88	20.99	22.31	\$110,317	\$91,316	\$128,858	\$2,757,929	\$3,938,874
U12B	1	2.50	6.80	9.42	\$97,175	\$97,175	\$97,175	\$97,175	\$138,785
U12C	1	1.02	3.44	3.44	\$112,367	\$112,367	\$112,367	\$112,367	\$160,483
U12D	1	4.97	20.60	20.60	\$147,011	\$147,011	\$147,011	\$147,011	\$209,961
U12UA01	1	1.04	1.04	1.04	\$156,220	\$156,220	\$156,220	\$156,220	\$223,113
Total:	4365				\$41,032		Total:	\$179,104,833	\$255,797,522
*Report on	ly includes p	ermanent f	ull-time er	nployees	_	_			

	SCEIS Agency Compensation Report													
DEPA	RTME	ENT OF TRANSPORTATION				Data Date:	JUN 5,	2015 12:04 PM			This Column Added by SCDOT			
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)			
01	KA05	BUILDING/GROUNDS SPEC I	1	7.81	7.81	7.81	\$16,884	\$16,884	\$16,884	\$16,884	\$24,114			
		Employee Total:	1			Average:	\$16,884	Total Annua	l Salaries:	\$16,884	\$24,114			
	*Repo	rt only includes permanent full-time e	mployees											
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)			
02	AA25	ADMINISTRATIVE SPECIALIST I	11	9.60	9.60	12.88	\$24,308	\$19,369	\$30,735	\$267,387	\$381,882			
	KA10	BUILDING/GROUNDS SPEC II	14	5.97	12.14	14.62	\$23,743	\$18,259	\$31,119	\$332,402	\$474,737			
	KD05	MECHANIC I	4	3.47	3.47	5.83	\$26,361	\$25,529	\$27,961	\$105,445	\$150,597			
	JD10	SECURITY SPECIALIST II	1	1.93	1.93	1.93	\$25,161	\$25,161	\$25,161	\$25,161	\$35,935			
	AC03	SUPPLY SPECIALIST II	10	5.43	7.43	7.43	\$24,099	\$21,303	\$31,739	\$240,993	\$344,186			
	KC20	TRADES SPECIALIST II	1007	5.54	5.93	6.45	\$25,723	\$2,473	\$32,667	\$25,903,445	\$36,995,300			
		Employee Total:	1047			Average:	\$25,668	Total Annua	l Salaries:	\$26,874,833	\$38,382,636			
	*Repo	Employee Total: rt only includes permanent full-time et				Average:	\$25,668	Total Annua	l Salaries:	\$26,874,833	\$38,382,636			
Pay Band	*Repo Job Class Code			Class Service Years	Agency Service Years	Average: State Service Years	\$25,668 Average Salary	Total Annua	I Salaries: Highest Salary	\$26,874,833 Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82%			
	Job Class	rt only includes permanent full-time e	mployees	Service	Service	State Service	Average		Highest		Entire FTE Expense Salary Plus Fringe at			
Band	Job Class Code	rt only includes permanent full-time el	mployees Employee Count	Service Years	Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)			
Band	Job Class Code AA50 HD40	rt only includes permanent full-time en Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II	Employee Count	Service Years 8.24	Service Years 11.76	State Service Years	Average Salary	Lowest Salary	Highest Salary \$39,135	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557			
Band	Job Class Code AA50 HD40	rt only includes permanent full-time en Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN	Employee Count 56	Service Years 8.24 1.76	Service Years 11.76 3.36	State Service Years 13.90	Average Salary \$29,590 \$24,339	\$22,773 \$21,484	Highest Salary \$39,135 \$32,499	**Total Annual Salary \$1,657,021 \$730,164	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820			
Band	Job Class Code AA50 HD40 KA15	rt only includes permanent full-time el Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III	Employee Count 56 30 5	Service Years 8.24 1.76 1.69	Service Years 11.76 3.36 4.13	State Service Years 13.90 4.54 10.57	Average Salary \$29,590 \$24,339 \$29,811	\$22,773 \$21,484 \$28,381	Highest Salary \$39,135 \$32,499 \$30,706	**Total Annual Salary \$1,657,021 \$730,164 \$149,053	Entire FTE Expense Salary Plus Fringe at 42.82% (SEY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877			
Band	Job Class Code AA50 HD40 KA15 HD05	Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III ELECTRONICS TECHNICIAN I	Employees Count 56 30 5	8.24 1.76 1.69 1.52	Service Years 11.76 3.36 4.13 1.52	State Service Years 13.90 4.54 10.57	Average Salary \$29,590 \$24,339 \$29,811 \$25,558	\$22,773 \$21,484 \$28,381 \$25,139	Highest Salary \$39,135 \$32,499 \$30,706 \$26,395	\$1,657,021 \$730,164 \$149,053 \$76,673	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877 \$109,504			
Band	Job Class Code AA50 HD40 KA15 HD05	rt only includes permanent full-time el Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III ELECTRONICS TECHNICIAN I ENGINEERING/GEODETIC TECHN II	Employees Count 56 30 5 3	8.24 1.76 1.69 1.52 6.97	Service Years 11.76 3.36 4.13 1.52 10.85	State Service Years 13.90 4.54 10.57 1.52	Average Salary \$29,590 \$24,339 \$29,811 \$25,558 \$26,731	\$22,773 \$21,484 \$28,381 \$25,139 \$21,484	Highest Salary \$39,135 \$32,499 \$30,706 \$26,395 \$37,520	Total Annual Salary \$1,657,021 \$730,164 \$149,053 \$76,673	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877 \$109,504 \$801,716			
Band	Job Class Code AA50 HD40 KA15 HD05 HD40	Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III ELECTRONICS TECHNICIAN I ENGINEERING/GEODETIC TECHN II EQUIP OPERATOR III	Employees Count 56 30 5 3 21 2	8.24 1.76 1.69 1.52 6.97 4.03	Service Years 11.76 3.36 4.13 1.52 10.85 4.34	State Service Years 13.90 4.54 10.57 1.52 11.36 4.34	Average Salary \$29,590 \$24,339 \$29,811 \$25,558 \$26,731 \$25,376	\$22,773 \$21,484 \$28,381 \$25,139 \$21,484 \$24,167	Highest Salary \$39,135 \$32,499 \$30,706 \$26,395 \$37,520 \$26,584	\$1,657,021 \$730,164 \$149,053 \$76,673 \$561,347 \$50,751	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877 \$109,504 \$801,716			
Band	Job Class Code AA50 HD40 KA15 HD05 HD40 KD45	rt only includes permanent full-time el Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III ELECTRONICS TECHNICIAN I ENGINEERING/GEODETIC TECHN II EQUIP OPERATOR III FISCAL TECHNICIAN I	Employees 56 30 5 3 21 2 4	8.24 1.76 1.69 1.52 6.97 4.03	Service Years 11.76 3.36 4.13 1.52 10.85 4.34 18.13	State Service Years 13.90 4.54 10.57 1.52 11.36 4.34 18.13	Average Salary \$29,590 \$24,339 \$29,811 \$25,558 \$26,731 \$25,376 \$30,721	\$22,773 \$21,484 \$28,381 \$25,139 \$21,484 \$24,167 \$24,000	Highest Salary \$39,135 \$32,499 \$30,706 \$26,395 \$37,520 \$26,584 \$37,487	Total Annual Salary \$1,657,021 \$730,164 \$149,053 \$76,673 \$561,347 \$50,751 \$122,885	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877 \$109,504 \$801,716 \$72,483 \$175,504			
Band	Job Class Code AA50 HD40 KA15 HD05 HD40 KD45 AD01	Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III ELECTRONICS TECHNICIAN I ENGINEERING/GEODETIC TECHN II EQUIP OPERATOR III FISCAL TECHNICIAN I INSURANCE CLAIMS EXAMINER I	Employees Count 56 30 5 3 21 2 4 1	8.24 1.76 1.69 1.52 6.97 4.03 10.58	Service Years 11.76 3.36 4.13 1.52 10.85 4.34 18.13 10.27	State Service Years 13.90 4.54 10.57 1.52 11.36 4.34 18.13 10.27	Average Salary \$29,590 \$24,339 \$29,811 \$25,558 \$26,731 \$25,376 \$30,721 \$25,617	\$22,773 \$21,484 \$28,381 \$25,139 \$21,484 \$24,167 \$24,000 \$25,617	Highest Salary \$39,135 \$32,499 \$30,706 \$26,395 \$37,520 \$26,584 \$37,487 \$25,617	\$1,657,021 \$730,164 \$149,053 \$76,673 \$561,347 \$50,751 \$122,885 \$25,617	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877 \$109,504 \$801,716 \$72,483 \$175,504			
Band	Job Class Code AA50 HD40 KA15 HD05 HD40 KD45 AD01 AD40 KD10	Position Job (Medium Name) ADMINISTRATIVE SPECIALIST II ASSISTANT GEODETIC TECHNICIAN BUILDING/GROUNDS SPEC III ELECTRONICS TECHNICIAN I ENGINEERING/GEODETIC TECHN II EQUIP OPERATOR III FISCAL TECHNICIAN I INSURANCE CLAIMS EXAMINER I MECHANIC II	Employees 56 30 5 3 21 2 4 1 21	8.24 1.76 1.69 1.52 6.97 4.03 10.58 10.27	Service Years 11.76 3.36 4.13 1.52 10.85 4.34 18.13 10.27 7.26	State Service Years 13.90 4.54 10.57 1.52 11.36 4.34 18.13 10.27 8.91	Average Salary \$29,590 \$24,339 \$29,811 \$25,558 \$26,731 \$25,376 \$30,721 \$25,617 \$29,644	\$22,773 \$21,484 \$28,381 \$25,139 \$21,484 \$24,167 \$24,000 \$25,617 \$26,998	Highest Salary \$39,135 \$32,499 \$30,706 \$26,395 \$37,520 \$26,584 \$37,487 \$25,617 \$35,575	\$1,657,021 \$730,164 \$149,053 \$76,673 \$561,347 \$50,751 \$122,885 \$25,617 \$622,523	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate) \$2,366,557 \$1,042,820 \$212,877 \$109,504 \$801,716 \$72,483 \$175,504 \$36,586 \$889,087			

TRADES SPECIALIST III

KC30

597

Employee Total:

*Report only includes permanent full-time employees

6.00

12.27

12.77

Average:

\$30,759

\$30,131

\$2,473

Total Annual Salaries:

\$39,754

\$18,362,862

\$23,863,421

\$26,225,840

\$34,081,738

accountant/Fiscal analyst I administrative assistant associate geodetic technician communications specialist III belectronics technician II sengineering/geodetic techn III affiscal technician II buman resources specialist	7 110 121 7 8 126	3.63 5.20 2.70 6.83 9.07	12.18 13.62 6.26 10.76 10.83	13.68 14.78 7.37 12.49	\$36,119 \$35,181 \$31,716 \$34,134	\$33,099 \$28,491 \$26,922	\$42,476 \$48,361 \$47,306	\$252,830 \$3,869,933	\$361,092 \$5,527,038
ASSOCIATE GEODETIC TECHNICIAN COMMUNICATIONS SPECIALIST III DELECTRONICS TECHNICIAN II SINGINEERING/GEODETIC TECHN III SINGINEERING/GEODETIC TECHN III	121 7 8 126	2.70 6.83 9.07	6.26	7.37 12.49	\$31,716				\$5,527,038
COMMUNICATIONS SPECIALIST III ELECTRONICS TECHNICIAN II ENGINEERING/GEODETIC TECHN III THE STATE OF T	7 8 126	6.83	10.76	12.49	-	\$26,922	\$47,306	40.007.400	
10 ELECTRONICS TECHNICIAN II 45 ENGINEERING/GEODETIC TECHN III 03 FISCAL TECHNICIAN II	8 126	9.07			\$34.134			\$3,837,630	\$5,480,903
45 ENGINEERING/GEODETIC TECHN III 03 FISCAL TECHNICIAN II	126		10.83			\$26,922	\$43,119	\$238,940	\$341,254
03 FISCAL TECHNICIAN II		11.11		11.58	\$38,547	\$30,975	\$48,361	\$308,374	\$440,420
	4		16.82	17.49	\$36,192	\$26,922	\$48,361	\$4,560,146	\$6,512,801
05 HUMAN RESOURCES SPECIALIST		12.10	20.24	25.39	\$33,350	\$26,922	\$39,875	\$133,400	\$190,522
	7	3.56	8.29	11.44	\$35,442	\$28,491	\$48,272	\$248,097	\$354,332
65 INCIDENT RESPONDER I	45	4.79	9.05	10.16	\$31,168	\$28,883	\$41,482	\$1,402,541	\$2,003,109
33 INFO RESOURCE COORDINATOR	2	8.85	17.86	17.80	\$35,782	\$32,594	\$38,970	\$71,564	\$102,208
30 INSTRUCTOR/TNG COORDINATOR I	2	5.76	13.72	13.72	\$41,243	\$34,960	\$47,525	\$82,485	\$117,805
10 INVESTIGATOR II	2	12.39	13.59	22.66	\$38,938	\$37,821	\$40,055	\$77,876	\$111,223
15 MECHANIC III	150	9.32	11.74	12.54	\$35,033	\$31,918	\$45,148	\$5,254,917	\$7,505,072
30 POSTAL CENTER DIR I	1	8.55	16.98	16.98	\$38,734	\$38,734	\$38,734	\$38,734	\$55,320
10 PROCUREMENT SPECIALIST I	3	2.19	13.75	19.74	\$31,709	\$28,491	\$34,599	\$95,128	\$135,862
30 PROGRAM ASSISTANT	17	2.90	9.03	11.26	\$31,268	\$27,191	\$38,978	\$531,555	\$759,167
30 RECORDS ANALYST II	3	6.40	14.30	14.30	\$32,880	\$29,275	\$38,626	\$98,639	\$140,876
10 RIGHT OF WAY AGENT I	17	5.32	7.90	8.82	\$32,420	\$28,274	\$38,723	\$551,143	\$787,142
07 SUPPLY MANAGER I	4	9.14	16.86	19.22	\$34,896	\$31,553	\$39,834	\$139,583	\$199,352
40 TRADES SPECIALIST IV	346	7.66	16.87	17.51	\$38,151	\$32,396	\$48,469	\$13,200,418	\$18,852,837
50 VEHICLE MAINTENANCE SUPV	1	5.22	5.79	5.79	\$33,680	\$33,680	\$33,680	\$33,680	\$48,102
	002			Average:	\$35.633				\$50,026,437
3 3 3 4 4	0 POSTAL CENTER DIR I 0 PROCUREMENT SPECIALIST I 0 PROGRAM ASSISTANT 10 RECORDS ANALYST II 0 RIGHT OF WAY AGENT I 17 SUPPLY MANAGER I 0 TRADES SPECIALIST IV 10 VEHICLE MAINTENANCE SUPV	0 POSTAL CENTER DIR I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 POSTAL CENTER DIR I 1 8.55 0 PROCUREMENT SPECIALIST I 3 2.19 0 PROGRAM ASSISTANT 17 2.90 10 RECORDS ANALYST II 3 6.40 0 RIGHT OF WAY AGENT I 17 5.32 7 SUPPLY MANAGER I 4 9.14 0 TRADES SPECIALIST IV 346 7.66 0 VEHICLE MAINTENANCE SUPV 1 5.22	0 POSTAL CENTER DIR I 1 8.55 16.98 0 PROCUREMENT SPECIALIST I 3 2.19 13.75 0 PROGRAM ASSISTANT 17 2.90 9.03 10 RECORDS ANALYST II 3 6.40 14.30 0 RIGHT OF WAY AGENT I 17 5.32 7.90 77 SUPPLY MANAGER I 4 9.14 16.86 0 TRADES SPECIALIST IV 346 7.66 16.87 10 VEHICLE MAINTENANCE SUPV 1 5.22 5.79	0 POSTAL CENTER DIR I 1 8.55 16.98 16.98 0 PROCUREMENT SPECIALIST I 3 2.19 13.75 19.74 10 PROGRAM ASSISTANT 17 2.90 9.03 11.26 10 RECORDS ANALYST II 3 6.40 14.30 14.30 0 RIGHT OF WAY AGENT I 17 5.32 7.90 8.82 7 SUPPLY MANAGER I 4 9.14 16.86 19.22 0 TRADES SPECIALIST IV 346 7.66 16.87 17.51 10 VEHICLE MAINTENANCE SUPV 1 5.22 5.79 5.79	0 POSTAL CENTER DIR I 1 8.55 16.98 16.98 \$38,734 0 PROCUREMENT SPECIALIST I 3 2.19 13.75 19.74 \$31,709 10 PROGRAM ASSISTANT 17 2.90 9.03 11.26 \$31,268 10 RECORDS ANALYST II 3 6.40 14.30 14.30 \$32,880 0 RIGHT OF WAY AGENT I 17 5.32 7.90 8.82 \$32,420 77 SUPPLY MANAGER I 4 9.14 16.86 19.22 \$34,896 10 TRADES SPECIALIST IV 346 7.66 16.87 17.51 \$38,151 10 VEHICLE MAINTENANCE SUPV 1 5.22 5.79 5.79 \$33,680	0 POSTAL CENTER DIR I 1 8.55 16.98 16.98 \$38,734 \$38,734 0 PROCUREMENT SPECIALIST I 3 2.19 13.75 19.74 \$31,709 \$28,491 10 PROGRAM ASSISTANT 17 2.90 9.03 11.26 \$31,268 \$27,191 10 RECORDS ANALYST II 3 6.40 14.30 14.30 \$32,880 \$29,275 0 RIGHT OF WAY AGENT I 17 5.32 7.90 8.82 \$32,420 \$28,274 77 SUPPLY MANAGER I 4 9.14 16.86 19.22 \$34,896 \$31,553 10 TRADES SPECIALIST IV 346 7.66 16.87 17.51 \$38,151 \$32,396 10 VEHICLE MAINTENANCE SUPV 1 5.22 5.79 5.79 \$33,680 \$33,680	0 POSTAL CENTER DIR I 1 8.55 16.98 16.98 \$38,734 \$38,739 \$32,800 \$28,491 \$334,599 \$32,420 \$32,	1 8.55 16.98 16.98 \$38,734 \$38,735 \$39,834 \$38,735 \$39,834 \$38,735 \$39,834 \$38,735 \$39,834 \$38,735 \$39,834 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680 \$33,680

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SEV 14-15 Rate)
05	AD22	ACCOUNTANT/FISCAL ANALYST II	8	5.05	9.80	10.63	\$38,783	\$34,665	\$42,974	\$310,262	\$443,116
	AH10	ADMINISTRATIVE COORDINATOR I	25	6.45	15.70	16.56	\$44,767	\$35,621	\$58,848	\$1,119,168	\$1,598,396
	AG55	BENEFITS COUNSELOR II	3	7.22	21.72	24.31	\$47,645	\$43,551	\$51,367	\$142,935	\$204,140
	KA25	BUILDING/GROUNDS SUPV II	1	3.09	13.52	13.52	\$47,322	\$47,322	\$47,322	\$47,322	\$67,585
	ED10	CHEMIST I	1	1.88	1.88	1.88	\$33,395	\$33,395	\$33,395	\$33,395	\$47,695
	AD65	CLAIMS ANALYST I	1	0.93	0.93	0.93	\$47,592	\$47,592	\$47,592	\$47,592	\$67,971
	BA45	COMMUNICATIONS TECHNICIAN	10	9.35	10.10	10.44	\$40,982	\$37,740	\$44,611	\$409,818	\$585,302
	AJ60	DATA BASE SPECIALIST	1	16.89	16.89	16.89	\$47,722	\$47,722	\$47,722	\$47,722	\$68,157
	HD60	ENG/ASSOC ENG I	117	4.10	7.65	8.08	\$45,700	\$42,776	\$57,291	\$5,346,929	\$7,636,484
	BA65	FTS TECHNICIAN III	1	5.38	5.38	1.09	\$35,398	\$35,398	\$35,398	\$35,398	\$50,555
	HA25	GIS ANALYST	5	3.98	4.27	12.11	\$39,785	\$33,713	\$45,326	\$198,927	\$284,108
	BG10	GRAPHICS MANAGER I	1	1.34	8.67	8.67	\$40,778	\$40,778	\$40,778	\$40,778	\$58,239
	AG10	HUMAN RESOURCE MANAGER I	15	6.78	12.94	16.80	\$46,587	\$37,567	\$57,209	\$698,808	\$998,038
	KD70	INCIDENT RESPONDER II	13	4.09	12.33	12.75	\$37,232	\$33,713	\$44,934	\$484,012	\$691,266
	AJ42	INFO RESOURCE CONSULTANT I	14	7.53	14.34	15.71	\$45,801	\$37,500	\$54,432	\$641,216	\$915,785
	AG35	INSTRUCTOR/TNG COORDINATOR II	2	14.10	18.06	23.71	\$51,863	\$44,878	\$58,848	\$103,726	\$148,141
	JB20	osha officer II	33	3.71	12.12	14.35	\$40,693	\$33,713	\$50,931	\$1,342,861	\$1,917,874
	BD40	PRINTING MANAGER II	1	0.63	15.89	15.89	\$40,575	\$40,575	\$40,575	\$40,575	\$57,949
	AC20	PROCUREMENT SPECIALIST II	2	5.53	15.43	15.43	\$39,577	\$35,398	\$43,756	\$79,154	\$113,048
	AH35	PROGRAM COORDINATOR I	29	5.06	9.51	11.91	\$41,113	\$32,759	\$58,848	\$1,192,288	\$1,702,826
	BC20	PUBLIC INFORMATION COORDINATOR	3	1.20	2.71	3.86	\$37,754	\$31,805	\$44,880	\$113,261	\$161,759
	HB20	RIGHT OF WAY AGENT II	20	11.71	19.14	23.20	\$42,805	\$34,665	\$52,013	\$856,101	\$1,222,683
	HD50	SR GEODETIC TECHNICIAN	119	4.20	15.29	15.73	\$43,742	\$35,621	\$58,848	\$5,205,324	\$7,434,244
	HC10	STATE APPRAISER I	1	6.89	6.89	6.89	\$47,277	\$47,277	\$47,277	\$47,277	\$67,521
	AC09	SUPPLY MANAGER II	1	6.09	6.09	6.09	\$45,175	\$45,175	\$45,175	\$45,175	\$64,519
	KC50	TRADES SPECIALIST V	137	7.92	18.55	19.97	\$46,379	\$39,388	\$58,848	\$6,353,909	\$9,074,653
=		Employee Total:	564			Average:	\$44,298	Total Annua	Salaries:	\$24,983,933	\$35,682,053

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FIE Expense Salary Plus Fringe at 42.82% (SEV 14-15 Rate)
06	AD25	ACCOUNTANT/FISCAL ANALYST III	13	3.79	10.43	12.37	\$55,348	\$47,090	\$66,886	\$719,529	\$1,027,631
	AH15	ADMINISTRATIVE COORDINATOR II	5	9.88	22.59	24.88	\$57,243	\$44,863	\$71,489	\$286,215	\$408,772
	AJ07	APPLICATIONS ANALYST II	7	11.67	13.40	19.46	\$60,477	\$50,071	\$70,016	\$423,339	\$604,613
	AD12	AUDITOR IV	8	3.10	3.09	7.29	\$57,477	\$51,000	\$70,008	\$459,817	\$656,711
	AG60	BENEFITS MANAGER	1	8.14	37.06	37.06	\$61,071	\$61,071	\$61,071	\$61,071	\$87,222
	ED12	CHEMIST II	1	2.09	3.82	8.25	\$52,277	\$52,277	\$52,277	\$52,277	\$74,662
	HD55	CHIEF GEODETIC TECHNICIAN	29	5.00	19.44	20.22	\$54,031	\$43,346	\$67,675	\$1,566,902	\$2,237,849
	BA50	COMMUNICATIONS MANAGER	9	6.06	23.61	26.13	\$56,133	\$45,280	\$64,984	\$505,200	\$721,527
	AJ63	DATA BASE ADMINISTRATOR I	1	17.15	18.15	18.15	\$71,002	\$71,002	\$71,002	\$71,002	\$101,405
	HD65	ENG/ASSOC ENG II	245	6.57	12.88	13.35	\$59,090	\$48,974	\$72,548	\$14,477,026	\$20,676,089
	AI10	EXECUTIVE ASSISTANT I	8	3.53	12.77	13.62	\$52,366	\$43,346	\$61,365	\$418,928	\$598,313
	BA70	FTS MANAGER I	3	5.68	12.10	16.59	\$59,109	\$53,166	\$62,658	\$177,328	\$253,260
	HA30	GIS MANAGER I	2	6.01	14.13	14.13	\$44,863	\$43,346	\$46,380	\$89,726	\$128,147
	BG13	GRAPHICS MANAGER II	1	7.47	16.93	18.31	\$57,419	\$57,419	\$57,419	\$57,419	\$82,006
	AG15	HUMAN RESOURCE MANAGER II	6	6.58	16.46	21.62	\$62,432	\$50,270	\$69,852	\$374,590	\$534,989
	AJ45	INFO RESOURCE CONSULTANT II	30	6.07	10.75	13.98	\$51,720	\$41,025	\$68,619	\$1,551,612	\$2,216,012
	JB30	OSHA OFFICER III	8	6.95	18.27	18.27	\$57,561	\$48,069	\$65,914	\$460,485	\$657,665
	BD50	PRINTING MANAGER III	1	0.84	20.38	20.38	\$53,210	\$53,210	\$53,210	\$53,210	\$75,995
	AC30	PROCUREMENT MANAGER I	5	4.52	13.98	26.12	\$50,399	\$43,346	\$55,155	\$251,996	\$359,901
	AH40	PROGRAM COORDINATOR II	37	5.59	12.41	16.42	\$50,869	\$42,187	\$63,555	\$1,882,163	\$2,688,105
	BC30	PUBLIC INFORMATION DIRECTOR I	2	6.99	11.74	15.58	\$56,772	\$55,135	\$58,408	\$113,543	\$162,162
	HB30	RIGHT OF WAY AGENT III	7	3.22	14.37	16.07	\$50,605	\$44,508	\$64,398	\$354,233	\$505,916
	HC20	STATE APPRAISER II	4	5.69	13.02	14.11	\$52,032	\$41,025	\$63,518	\$208,126	\$297,246
	HB70	STATE PLANNER IV	1	0.51	0.51	0.51	\$53,000	\$53,000	\$53,000	\$53,000	\$75,695
	AJ23	SYSTEMS PROGRAMMER I	6	10.24	12.17	17.95	\$64,742	\$60,461	\$71,608	\$388,453	\$554,789
	KC60	TRADES MANAGER	4	3.83	18.14	18.14	\$56,134	\$54,154	\$57,775	\$224,536	\$320,682
	AG40	TRAINING & DEVELOPMENT DIR I	1	1.05	16.48	16.48	\$59,859	\$59,859	\$59,859	\$59,859	\$85,491
		Employee Total:	445			Average:	\$56,947	Total Annua	Salaries:	\$25,341,585	\$36,192,852
	*Repo	rt only includes permanent full-time e	mployees		1			•			

Job Class Code Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
AD28 ACCOUNTING/FISCAL MANAGER I	5	4.42	14.43	14.43	\$68,381	\$56,983	\$90,623	\$341,904	\$488,307
AH20 ADMINISTRATIVE MANAGER I	1	1.59	25.84	25.84	\$59,784	\$59,784	\$59,784	\$59,784	\$85,384
AE30 ATTORNEY III	1	0.13	0.13	2.51	\$58,000	\$58,000	\$58,000	\$58,000	\$82,836
AD15 AUDITS MANAGER I	2	5.80	12.31	15.98	\$71,595	\$68,078	\$75,111	\$143,189	\$204,503
HD70 ENG/ASSOC ENG III	241	7.96	16.28	16.91	\$74,580	\$64,192	\$87,125	\$17,973,791	\$25,670,168
AI20 EXECUTIVE ASSISTANT II	1	1.33	1.33	1.33	\$81,600	\$81,600	\$81,600	\$81,600	\$116,541
BA75 FTS MANAGER II	1	8.06	17.23	17.23	\$76,693	\$76,693	\$76,693	\$76,693	\$109,533
HA35 GIS MANAGER II	1	10.64	41.68	43.96	\$67,613	\$67,613	\$67,613	\$67,613	\$96,565
AJ10 INFORMATION TECHNOLOGY MGR I	5	11.34	21.85	24.17	\$75,625	\$69,908	\$80,589	\$378,126	\$540,040
AC40 PROCUREMENT MANAGER II	2	0.13	0.13	5.26	\$65,476	\$58,952	\$72,000	\$130,952	\$187,026
AH45 PROGRAM MANAGER I	64	5.08	16.34	18.92	\$65,429	\$54,156	\$87,125	\$4,187,461	\$5,980,532
BC40 PUBLIC INFORMATION DIRECTOR II	1	7.05	15.99	15.99	\$74,366	\$74,366	\$74,366	\$74,366	\$106,210
EA30 REGISTERED NURSE II	1	11.59	11.59	11.59	\$59,946	\$59,946	\$59,946	\$59,946	\$85,615
AJ08 SENIOR APPLICATIONS ANALYST	5	6.44	15.94	16.28	\$67,643	\$54,156	\$77,990	\$338,213	\$483,036
AH42 SENIOR CONSULTANT	1	3.42	20.21	20.21	\$75,338	\$75,338	\$75,338	\$75,338	\$107,598
AJ46 SENIOR INFORMATION RESO CONLT	7	6.98	15.87	16.47	\$65,970	\$56,738	\$74,013	\$461,792	\$659,53
AJ25 SYSTEMS PROGRAMMER II	4	11.94	22.53	23.12	\$81,152	\$71,806	\$86,002	\$324,608	\$463,609
AG45 TRAINING & DEVELOPMENT DIR II	1	7.39	10.76	30.58	\$70,139	\$70,139	\$70,139	\$70,139	\$100,173
Employee Total:	344			Average:	\$72,394	Total Annual	Salaries:	\$24,903,515	\$35,567,200
 	<u> </u>	Employee Total: 344 nanent full-time employees	h	1 1/11	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
08	AD30	ACCOUNTING/FISCAL MANAGER II	3	2.57	5.17	13.12	\$91,604	\$87,367	\$95,081	\$274,811	\$392,485
	AH25	ADMINISTRATIVE MANAGER II	1	3.30	29.56	29.56	\$91,764	\$91,764	\$91,764	\$91,764	\$131,057
	AE40	ATTORNEY IV	4	8.10	19.32	21.07	\$88,843	\$76,500	\$93,498	\$355,373	\$507,544
	AD18	AUDITS MANAGER II	4	3.25	9.08	9.08	\$79,524	\$78,438	\$81,655	\$318,096	\$454,305
	BC50	DIRECTOR OF INFO SVCS	1	7.05	16.39	26.90	\$94,563	\$94,563	\$94,563	\$94,563	\$135,055
	HD75	ENG/ASSOC ENG IV	119	8.62	18.72	19.35	\$94,496	\$77,819	\$106,012	\$11,245,016	\$16,060,132
	AG25	HUMAN RESOURCES DIRECTOR II	2	1.84	2.35	11.30	\$86,190	\$85,680	\$86,700	\$172,380	\$246,193
	AJ12	INFORMATION TECHNOLOGY MGR II	5	7.31	22.32	24.76	\$87,003	\$79,115	\$95,839	\$435,017	\$621,291
	AC50	PROCUREMENT DIRECTOR	2	4.40	8.91	29.00	\$83,350	\$79,565	\$87,134	\$166,699	\$238,080
	AH50	PROGRAM MANAGER II	19	5.53	16.03	16.70	\$87,823	\$69,331	\$111,635	\$1,668,628	\$2,383,135
		Employee Total:	160			Average:	\$92,640	Total Annua	l Salaries:	\$14,822,347	\$21,169,276
	*Repo	rt only includes permanent full-time er	mployees	-	-			-		-	

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82%
09	AD32	ACCOUNTING/FISCAL MANAGER III	1	0.18	0.18	0.18	\$100,000	\$100,000	\$100,000	\$100,000	\$142,820
	AJ14	AGENCY CHIEF INFO OFFICER	1	10.30	27.01	27.01	\$105,208	\$105,208	\$105,208	\$105,208	\$150,258
	AE50	ATTORNEY V	1	14.39	25.17	25.17	\$108,158	\$108,158	\$108,158	\$108,158	\$154,471
	HD80	DIRECTOR OF ENGINEERING	16	5.35	24.34	24.38	\$114,401	\$102,890	\$128,858	\$1,830,412	\$2,614,194
	AG28	HUMAN RESOURCES DIRECTOR III	1	2.88	9.62	30.99	\$99,434	\$99,434	\$99,434	\$99,434	\$142,012
	AH55	PROGRAM MANAGER III	5	1.74	14.64	16.84	\$102,943	\$91,316	\$114,492	\$514,717	\$735,119

	*Do# -	Employee Total:	25			Average:	\$110,317	Total Annua	l Salaries:	\$2,757,929	\$3,938,874			
	^керо	rt only includes permanent full-time e	mpioyees											
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82%			
	UA04	OFFICE DIRECTOR-EXEC COMP	1	2.50	6.80	9.42	\$97,175	\$97,175	\$97,175	\$97,175	\$138,785			
		Employee Total:	1			Average:	\$97,175	Total Annua	l Salaries:	\$97,175	\$138,785			
	*Repo	eport only includes permanent full-time employees												
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82%			
	UA03	DPTY/DIV DIRECTOR-EXEC COMP	1	1.02	3.44	3.44	\$112,367	\$112,367	\$112,367	\$112,367	\$160,483			
		Employee Total:	1			Average:	\$112,367	Total Annua	l Salaries:	\$112,367	\$160,483			
	*Repo	rt only includes permanent full-time e	mployees											
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)			
	UA03	DPTY/DIV DIRECTOR-EXEC COMP	1	4.97	20.60	20.60	\$147,011	\$147,011	\$147,011	\$147,011	\$209,961			
		Employee Total:	1			Average:	\$147,011	Total Annua	l Salaries:	\$147,011	\$209,961			
	*Repo	rt only includes permanent full-time e	mployees											
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)			
A01	UA01	AGENCY HEAD	1	1.04	1.04	1.04	\$156,220	\$156,220	\$156,220	\$156,220	\$223,113			
		Employee Total:	1			Average:	\$156,220	Total Annua	l Salaries:	\$156,220	\$223,113			
	*Repo	rt only includes permanent full-time e	mployees											