## Payroll Information

The request for detailed payroll information is being compiled by SCDOT's Human Resource Office and will be provided when complete.

In the interim, we are providing some information compiled from a standard, statewide SCEIS Agency Compensation Report that provides a profile of SCDOT's workforce. See below for a summary table and detailed report, sorted by Pay Band. The last column was added to the standard SCEIS report by SCDOT and reflects the SFY $14-15$ fringe rate of $42.82 \%$. For your information, the fringe rate for SFY 15-16 is expected to be $43.75 \%$.

SCEIS Agency Compensation Report

| DEPARTME | NT OF TRAN | PPORTA | ON |  | Run Date: | JUN 5, 20 | 12:04 PM |  | This Column Added by SCDOT 1.4282 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | Number of Employees | Class <br> Service <br> Years | Agency <br> Service <br> Years | State Service Years | Average Salary | Lowest <br> Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| BAND 01 | 1 | 7.81 | 7.81 | 7.81 | \$16,884 | \$16,884 | \$16,884 | \$16,884 | \$24,114 |
| BAND 02 | 1047 | 5.57 | 6.05 | 6.63 | \$25,668 | \$2,473 | \$32,667 | \$26,874,833 | \$38,382,636 |
| BAND 03 | 792 | 5.96 | 11.56 | 12.28 | \$30,131 | \$2,473 | \$39,754 | \$23,863,421 | \$34,081,738 |
| BAND 04 | 983 | 7.17 | 13.55 | 14.47 | \$35,633 | \$26,922 | \$48,469 | \$35,027,613 | \$50,026,437 |
| BAND 05 | 564 | 5.76 | 13.61 | 14.84 | \$44,298 | \$31,805 | \$58,848 | \$24,983,933 | \$35,682,053 |
| BAND 06 | 445 | 6.18 | 13.47 | 15.04 | \$56,947 | \$41,025 | \$72,548 | \$25,341,585 | \$36,192,852 |
| BAND 07 | 344 | 7.31 | 16.29 | 17.39 | \$72,394 | \$54,156 | \$90,623 | \$24,903,515 | \$35,567,200 |
| BAND 08 | 160 | 7.77 | 17.76 | 19.00 | \$92,640 | \$69,331 | \$111,635 | \$14,822,347 | \$21,169,276 |
| BAND 09 | 25 | 4.88 | 20.99 | 22.31 | \$110,317 | \$91,316 | \$128,858 | \$2,757,929 | \$3,938,874 |
| U12B | 1 | 2.50 | 6.80 | 9.42 | \$97,175 | \$97,175 | \$97,175 | \$97,175 | \$138,785 |
| U12C | 1 | 1.02 | 3.44 | 3.44 | \$112,367 | \$112,367 | \$112,367 | \$112,367 | \$160,483 |
| U12D | 1 | 4.97 | 20.60 | 20.60 | \$147,011 | \$147,011 | \$147,011 | \$147,011 | \$209,961 |
| U12UA01 | 1 | 1.04 | 1.04 | 1.04 | \$156,220 | \$156,220 | \$156,220 | \$156,220 | \$223,113 |
| Total: | 4365 |  |  |  | \$41,032 |  | Total: | \$179,104,833 | \$255,797,522 |
| *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |


| DEPARTMENT OF TRANSPORTATION |  |  | Data Date: |  |  |  | JUN 5, 2015 12:04 PM |  |  |  | ```This Column Added by SCDOT 1.4282``` |
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|  |  |  |  |  |  |  |  |  |  |
| Pay Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years |  |  | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at $\begin{aligned} & 42.82 \% \\ & \text { (SFY 14-15 Rate) } \\ & \hline \end{aligned}$ |
| 01 | KA05 | BUILDING/GROUNDS SPEC I | 1 | 7.81 | 7.81 | 7.81 | \$16,884 | \$16,884 | \$16,884 | \$16,884 | \$24,114 |
|  |  | Employee Total: | 1 |  |  | Average: | \$16,884 | Total Annua | Salaries: | \$16,884 | \$24,114 |

*Report only includes permanent full-time employees

| Pay Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State <br> Service <br> Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 02 | AA25 | ADMINISTRATIVE SPECIALIST I | 11 | 9.60 | 9.60 | 12.88 | \$24,308 | \$19,369 | \$30,735 | \$267,387 | \$381,882 |
|  | KA10 | BUILDING/GROUNDS SPEC II | 14 | 5.97 | 12.14 | 14.62 | \$23,743 | \$18,259 | \$31,119 | \$332,402 | \$474,737 |
|  | KD05 | MECHANICI | 4 | 3.47 | 3.47 | 5.83 | \$26,361 | \$25,529 | \$27,961 | \$105,445 | \$150,597 |
|  | JD10 | SECURITY SPECIALIST II | 1 | 1.93 | 1.93 | 1.93 | \$25,161 | \$25,161 | \$25,161 | \$25,161 | \$35,935 |
|  | AC03 | SUPPLY SPECIALIST II | 10 | 5.43 | 7.43 | 7.43 | \$24,099 | \$21,303 | \$31,739 | \$240,993 | \$344,186 |
|  | KC20 | TRADES SPECIALIST II | 1007 | 5.54 | 5.93 | 6.45 | \$25,723 | \$2,473 | \$32,667 | \$25,903,445 | \$36,995,300 |
|  |  | Employee Total: | 1047 |  |  | Average: | \$25,668 | Total Annual Salaries: |  | \$26,874,833 | \$38,382,636 |
|  |  | manent full-ti |  |  |  |  |  |  |  |  |  |


| Pay Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 03 | AA50 | ADMI NISTRATIVE SPECIALIST II | 56 | 8.24 | 11.76 | 13.90 | \$29,590 | \$22,773 | \$39,135 | \$1,657,021 | \$2,366,557 |
|  | HD40 | ASSISTANT GEODETIC TECHNICIAN | 30 | 1.76 | 3.36 | 4.54 | \$24,339 | \$21,484 | \$32,499 | \$730,164 | \$1,042,820 |
|  | KA15 | BUILDING/GROUNDS SPEC III | 5 | 1.69 | 4.13 | 10.57 | \$29,811 | \$28,381 | \$30,706 | \$149,053 | \$212,877 |
|  | HD05 | ELECTRONICS TECHNICIAN I | 3 | 1.52 | 1.52 | 1.52 | \$25,558 | \$25,139 | \$26,395 | \$76,673 | \$109,504 |
|  | HD40 | ENGI NEERING/GEODETIC TECHN II | 21 | 6.97 | 10.85 | 11.36 | \$26,731 | \$21,484 | \$37,520 | \$561,347 | \$801,716 |
|  | KD45 | EQUIP OPERATOR III | 2 | 4.03 | 4.34 | 4.34 | \$25,376 | \$24,167 | \$26,584 | \$50,751 | \$72,483 |
|  | AD01 | FISCAL TECHNICIAN I | 4 | 10.58 | 18.13 | 18.13 | \$30,721 | \$24,000 | \$37,487 | \$122,885 | \$175,504 |
|  | AD40 | INSURANCE CLAIMS EXAMINER I | 1 | 10.27 | 10.27 | 10.27 | \$25,617 | \$25,617 | \$25,617 | \$25,617 | \$36,586 |
|  | KD10 | MECHANICII | 21 | 1.96 | 7.26 | 8.91 | \$29,644 | \$26,998 | \$35,575 | \$622,523 | \$889,087 |
|  | AB20 | POSTAL COURIER | 1 | 3.00 | 3.00 | 9.45 | \$26,261 | \$26,261 | \$26,261 | \$26,261 | \$37,506 |
|  | BD20 | PRINTING EQUI PMENT OPERATOR II | 2 | 11.28 | 20.55 | 20.55 | \$32,941 | \$28,021 | \$37,861 | \$65,882 | \$94,093 |
|  | AC05 | SUPPLY SPECIALIST III | 49 | 6.95 | 10.76 | 11.47 | \$28,824 | \$24,167 | \$39,754 | \$1,412,382 | \$2,017,164 |
|  | KC30 | TRADES SPECIALIST III | 597 | 6.00 | 12.27 | 12.77 | \$30,759 | \$2,473 | \$39,754 | \$18,362,862 | \$26,225,840 |
|  |  | Employee Total: | 792 |  |  | Average: | \$30,131 | Total Annua | Salaries: | \$23,863,421 | \$34,081,738 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay Band | Job Class Code | Position Job (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 04 | AD20 | ACCOUNTANT/FISCAL ANALYST I | 7 | 3.63 | 12.18 | 13.68 | \$36,119 | \$33,099 | \$42,476 | \$252,830 | \$361,092 |
|  | AA75 | ADMINISTRATIVE ASSISTANT | 110 | 5.20 | 13.62 | 14.78 | \$35,181 | \$28,491 | \$48,361 | \$3,869,933 | \$5,527,038 |
|  | HD45 | ASSOCIATE GEODETIC TECHNICIAN | 121 | 2.70 | 6.26 | 7.37 | \$31,716 | \$26,922 | \$47,306 | \$3,837,630 | \$5,480,903 |
|  | BA30 | COMMUNI CATIONS SPECIALIST III | 7 | 6.83 | 10.76 | 12.49 | \$34,134 | \$26,922 | \$43,119 | \$238,940 | \$341,254 |
|  | HD10 | ELECTRONICS TECHNICIAN II | 8 | 9.07 | 10.83 | 11.58 | \$38,547 | \$30,975 | \$48,361 | \$308,374 | \$440,420 |
|  | HD45 | ENGINEERING/GEODETIC TECHN III | 126 | 11.11 | 16.82 | 17.49 | \$36,192 | \$26,922 | \$48,361 | \$4,560,146 | \$6,512,801 |
|  | AD03 | FISCAL TECHNICIAN II | 4 | 12.10 | 20.24 | 25.39 | \$33,350 | \$26,922 | \$39,875 | \$133,400 | \$190,522 |
|  | AG05 | HUMAN RESOURCES SPECIALIST | 7 | 3.56 | 8.29 | 11.44 | \$35,442 | \$28,491 | \$48,272 | \$248,097 | \$354,332 |
|  | KD65 | INCIDENT RESPONDER I | 45 | 4.79 | 9.05 | 10.16 | \$31,168 | \$28,883 | \$41,482 | \$1,402,541 | \$2,003,109 |
|  | AJ 33 | INFO RESOURCE COORDINATOR | 2 | 8.85 | 17.86 | 17.80 | \$35,782 | \$32,594 | \$38,970 | \$71,564 | \$102,208 |
|  | AG30 | INSTRUCTOR/TNG COORDINATOR I | 2 | 5.76 | 13.72 | 13.72 | \$41,243 | \$34,960 | \$47,525 | \$82,485 | \$117,805 |
|  | JA10 | INVESTIGATOR II | 2 | 12.39 | 13.59 | 22.66 | \$38,938 | \$37,821 | \$40,055 | \$77,876 | \$111,223 |
|  | KD15 | MECHANICIII | 150 | 9.32 | 11.74 | 12.54 | \$35,033 | \$31,918 | \$45,148 | \$5,254,917 | \$7,505,072 |
|  | AB30 | POSTAL CENTER DIR I | 1 | 8.55 | 16.98 | 16.98 | \$38,734 | \$38,734 | \$38,734 | \$38,734 | \$55,320 |
|  | AC10 | PROCUREMENT SPECIALIST I | 3 | 2.19 | 13.75 | 19.74 | \$31,709 | \$28,491 | \$34,599 | \$95,128 | \$135,862 |
|  | AH30 | PROGRAM ASSISTANT | 17 | 2.90 | 9.03 | 11.26 | \$31,268 | \$27,191 | \$38,978 | \$531,555 | \$759,167 |
|  | BH30 | RECORDS ANALYST II | 3 | 6.40 | 14.30 | 14.30 | \$32,880 | \$29,275 | \$38,626 | \$98,639 | \$140,876 |
|  | HB10 | RIGHT OF WAY AGENT I | 17 | 5.32 | 7.90 | 8.82 | \$32,420 | \$28,274 | \$38,723 | \$551,143 | \$787,142 |
|  | AC07 | SUPPLY MANAGER I | 4 | 9.14 | 16.86 | 19.22 | \$34,896 | \$31,553 | \$39,834 | \$139,583 | \$199,352 |
|  | KC40 | TRADES SPECIALIST IV | 346 | 7.66 | 16.87 | 17.51 | \$38,151 | \$32,396 | \$48,469 | \$13,200,418 | \$18,852,837 |
|  | KD50 | VEHICLE MAINTENANCE SUPV | 1 | 5.22 | 5.79 | 5.79 | \$33,680 | \$33,680 | \$33,680 | \$33,680 | \$48,102 |
|  |  | Employee Total: | 983 |  |  | Average: | \$35,633 | Total Annual | Salaries: | \$35,027,613 | \$50,026,437 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FIE Expense Salary Plus Fringe at 42.82\% $\qquad$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 05 | AD22 | ACCOUNTANT/FISCAL ANALYST II | 8 | 5.05 | 9.80 | 10.63 | \$38,783 | \$34,665 | \$42,974 | \$310,262 | \$443,116 |
|  | AH10 | ADMINISTRATIVE COORDINATOR I | 25 | 6.45 | 15.70 | 16.56 | \$44,767 | \$35,621 | \$58,848 | \$1,119,168 | \$1,598,396 |
|  | AG55 | BENEFITS COUNSELOR II | 3 | 7.22 | 21.72 | 24.31 | \$47,645 | \$43,551 | \$51,367 | \$142,935 | \$204,140 |
|  | KA25 | BUILDING/GROUNDS SUPV II | 1 | 3.09 | 13.52 | 13.52 | \$47,322 | \$47,322 | \$47,322 | \$47,322 | \$67,585 |
|  | ED10 | CHEMIST I | 1 | 1.88 | 1.88 | 1.88 | \$33,395 | \$33,395 | \$33,395 | \$33,395 | \$47,695 |
|  | AD65 | CLAIMS ANALYST I | 1 | 0.93 | 0.93 | 0.93 | \$47,592 | \$47,592 | \$47,592 | \$47,592 | \$67,971 |
|  | BA45 | COMMUNI CATIONS TECHNICIAN | 10 | 9.35 | 10.10 | 10.44 | \$40,982 | \$37,740 | \$44,611 | \$409,818 | \$585,302 |
|  | AJ 60 | DATA BASE SPECIALIST | 1 | 16.89 | 16.89 | 16.89 | \$47,722 | \$47,722 | \$47,722 | \$47,722 | \$68,157 |
|  | HD60 | ENG/ASSOC ENG I | 117 | 4.10 | 7.65 | 8.08 | \$45,700 | \$42,776 | \$57,291 | \$5,346,929 | \$7,636,484 |
|  | BA65 | FTS TECHNICIAN III | 1 | 5.38 | 5.38 | 1.09 | \$35,398 | \$35,398 | \$35,398 | \$35,398 | \$50,555 |
|  | HA25 | GIS ANALYST | 5 | 3.98 | 4.27 | 12.11 | \$39,785 | \$33,713 | \$45,326 | \$198,927 | \$284,108 |
|  | BG10 | GRAPHICS MANAGER I | 1 | 1.34 | 8.67 | 8.67 | \$40,778 | \$40,778 | \$40,778 | \$40,778 | \$58,239 |
|  | AG10 | HUMAN RESOURCE MANAGER I | 15 | 6.78 | 12.94 | 16.80 | \$46,587 | \$37,567 | \$57,209 | \$698,808 | \$998,038 |
|  | KD70 | INCIDENT RESPONDER II | 13 | 4.09 | 12.33 | 12.75 | \$37,232 | \$33,713 | \$44,934 | \$484,012 | \$691,266 |
|  | AJ 42 | INFO RESOURCE CONSULTANT I | 14 | 7.53 | 14.34 | 15.71 | \$45,801 | \$37,500 | \$54,432 | \$641,216 | \$915,785 |
|  | AG35 | INSTRUCTOR/TNG COORDI NATOR II | 2 | 14.10 | 18.06 | 23.71 | \$51,863 | \$44,878 | \$58,848 | \$103,726 | \$148,141 |
|  | JB20 | OSHA OFFICER II | 33 | 3.71 | 12.12 | 14.35 | \$40,693 | \$33,713 | \$50,931 | \$1,342,861 | \$1,917,874 |
|  | BD40 | PRINTING MANAGER II | 1 | 0.63 | 15.89 | 15.89 | \$40,575 | \$40,575 | \$40,575 | \$40,575 | \$57,949 |
|  | AC20 | PROCUREMENT SPECIALIST II | 2 | 5.53 | 15.43 | 15.43 | \$39,577 | \$35,398 | \$43,756 | \$79,154 | \$113,048 |
|  | AH35 | PROGRAM COORDI NATOR I | 29 | 5.06 | 9.51 | 11.91 | \$41,113 | \$32,759 | \$58,848 | \$1,192,288 | \$1,702,826 |
|  | BC20 | PUBLIC INFORMATION COORDINATOR | 3 | 1.20 | 2.71 | 3.86 | \$37,754 | \$31,805 | \$44,880 | \$113,261 | \$161,759 |
|  | HB20 | RIGHT OF WAY AGENT II | 20 | 11.71 | 19.14 | 23.20 | \$42,805 | \$34,665 | \$52,013 | \$856,101 | \$1,222,683 |
|  | HD50 | SR GEODETIC TECHNICIAN | 119 | 4.20 | 15.29 | 15.73 | \$43,742 | \$35,621 | \$58,848 | \$5,205,324 | \$7,434,244 |
|  | HC10 | STATE APPRAI SER I | 1 | 6.89 | 6.89 | 6.89 | \$47,277 | \$47,277 | \$47,277 | \$47,277 | \$67,521 |
|  | AC09 | SUPPLY MANAGER II | 1 | 6.09 | 6.09 | 6.09 | \$45,175 | \$45,175 | \$45,175 | \$45,175 | \$64,519 |
|  | KC50 | TRADES SPECIALIST V | 137 | 7.92 | 18.55 | 19.97 | \$46,379 | \$39,388 | \$58,848 | \$6,353,909 | \$9,074,653 |
|  |  | Employee Total: | 564 |  |  | Average: | \$44,298 | Total Annual | Salaries: | \$24,983,933 | \$35,682,053 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay Band | Job <br> Class <br> Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency <br> Service <br> Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SEY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 06 | AD25 | ACCOUNTANT/FISCAL ANALYST III | 13 | 3.79 | 10.43 | 12.37 | \$55,348 | \$47,090 | \$66,886 | \$719,529 | \$1,027,631 |
|  | AH15 | ADMINISTRATIVE COORDINATOR II | 5 | 9.88 | 22.59 | 24.88 | \$57,243 | \$44,863 | \$71,489 | \$286,215 | \$408,772 |
|  | AJ 07 | APPLICATIONS ANALYST II | 7 | 11.67 | 13.40 | 19.46 | \$60,477 | \$50,071 | \$70,016 | \$423,339 | \$604,613 |
|  | AD12 | AUDITORIV | 8 | 3.10 | 3.09 | 7.29 | \$57,477 | \$51,000 | \$70,008 | \$459,817 | \$656,711 |
|  | AG60 | BENEFITS MANAGER | 1 | 8.14 | 37.06 | 37.06 | \$61,071 | \$61,071 | \$61,071 | \$61,071 | \$87,222 |
|  | ED12 | CHEMIST II | 1 | 2.09 | 3.82 | 8.25 | \$52,277 | \$52,277 | \$52,277 | \$52,277 | \$74,662 |
|  | HD55 | CHIEF GEODETIC TECHNICIAN | 29 | 5.00 | 19.44 | 20.22 | \$54,031 | \$43,346 | \$67,675 | \$1,566,902 | \$2,237,849 |
|  | BA50 | COMMUNI CATIONS MANAGER | 9 | 6.06 | 23.61 | 26.13 | \$56,133 | \$45,280 | \$64,984 | \$505,200 | \$721,527 |
|  | AJ 63 | DATA BASE ADMI NISTRATOR I | 1 | 17.15 | 18.15 | 18.15 | \$71,002 | \$71,002 | \$71,002 | \$71,002 | \$101,405 |
|  | HD65 | ENG/ASSOC ENG II | 245 | 6.57 | 12.88 | 13.35 | \$59,090 | \$48,974 | \$72,548 | \$14,477,026 | \$20,676,089 |
|  | Al 10 | EXECUTIVE ASSISTANT I | 8 | 3.53 | 12.77 | 13.62 | \$52,366 | \$43,346 | \$61,365 | \$418,928 | \$598,313 |
|  | BA70 | FTS MANAGER I | 3 | 5.68 | 12.10 | 16.59 | \$59,109 | \$53,166 | \$62,658 | \$177,328 | \$253,260 |
|  | HA30 | GIS MANAGER I | 2 | 6.01 | 14.13 | 14.13 | \$44,863 | \$43,346 | \$46,380 | \$89,726 | \$128,147 |
|  | BG13 | GRAPHICS MANAGER II | 1 | 7.47 | 16.93 | 18.31 | \$57,419 | \$57,419 | \$57,419 | \$57,419 | \$82,006 |
|  | AG15 | HUMAN RESOURCE MANAGER II | 6 | 6.58 | 16.46 | 21.62 | \$62,432 | \$50,270 | \$69,852 | \$374,590 | \$534,989 |
|  | AJ 45 | INFO RESOURCE CONSULTANT II | 30 | 6.07 | 10.75 | 13.98 | \$51,720 | \$41,025 | \$68,619 | \$1,551,612 | \$2,216,012 |
|  | JB30 | OSHA OFFICER III | 8 | 6.95 | 18.27 | 18.27 | \$57,561 | \$48,069 | \$65,914 | \$460,485 | \$657,665 |
|  | BD50 | PRINTING MANAGER III | 1 | 0.84 | 20.38 | 20.38 | \$53,210 | \$53,210 | \$53,210 | \$53,210 | \$75,995 |
|  | AC30 | PROCUREMENT MANAGER I | 5 | 4.52 | 13.98 | 26.12 | \$50,399 | \$43,346 | \$55,155 | \$251,996 | \$359,901 |
|  | AH40 | PROGRAM COORDINATOR II | 37 | 5.59 | 12.41 | 16.42 | \$50,869 | \$42,187 | \$63,555 | \$1,882,163 | \$2,688,105 |
|  | BC30 | PUBLIC INFORMATION DIRECTOR I | 2 | 6.99 | 11.74 | 15.58 | \$56,772 | \$55,135 | \$58,408 | \$113,543 | \$162,162 |
|  | HB30 | RIGHT OF WAY AGENT III | 7 | 3.22 | 14.37 | 16.07 | \$50,605 | \$44,508 | \$64,398 | \$354,233 | \$505,916 |
|  | HC20 | STATE APPRAISER II | 4 | 5.69 | 13.02 | 14.11 | \$52,032 | \$41,025 | \$63,518 | \$208,126 | \$297,246 |
|  | HB70 | STATE PLANNER IV | 1 | 0.51 | 0.51 | 0.51 | \$53,000 | \$53,000 | \$53,000 | \$53,000 | \$75,695 |
|  | AJ 23 | SYSTEMS PROGRAMMER I | 6 | 10.24 | 12.17 | 17.95 | \$64,742 | \$60,461 | \$71,608 | \$388,453 | \$554,789 |
|  | KC60 | TRADES MANAGER | 4 | 3.83 | 18.14 | 18.14 | \$56,134 | \$54,154 | \$57,775 | \$224,536 | \$320,682 |
|  | AG40 | TRAINING \& DEVELOPMENT DIR I | 1 | 1.05 | 16.48 | 16.48 | \$59,859 | \$59,859 | \$59,859 | \$59,859 | \$85,491 |
|  |  | Employee Total: | 445 |  |  | Average: | \$56,947 | Total Annual | Salaries: | \$25,341,585 | \$36,192,852 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class <br> Service <br> Years | Agency <br> Service <br> Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 07 | AD28 | ACCOUNTING/FISCAL MANAGER I | 5 | 4.42 | 14.43 | 14.43 | \$68,381 | \$56,983 | \$90,623 | \$341,904 | \$488,307 |
|  | AH20 | ADMI NISTRATIVE MANAGER I | 1 | 1.59 | 25.84 | 25.84 | \$59,784 | \$59,784 | \$59,784 | \$59,784 | \$85,384 |
|  | AE30 | ATTORNEY III | 1 | 0.13 | 0.13 | 2.51 | \$58,000 | \$58,000 | \$58,000 | \$58,000 | \$82,836 |
|  | AD15 | AUDITS MANAGER I | 2 | 5.80 | 12.31 | 15.98 | \$71,595 | \$68,078 | \$75,111 | \$143,189 | \$204,503 |
|  | HD70 | ENG/ASSOC ENG III | 241 | 7.96 | 16.28 | 16.91 | \$74,580 | \$64,192 | \$87,125 | \$17,973,791 | \$25,670,168 |
|  | Al 20 | EXECUTIVE ASSISTANT II | 1 | 1.33 | 1.33 | 1.33 | \$81,600 | \$81,600 | \$81,600 | \$81,600 | \$116,541 |
|  | BA75 | FTS MANAGER II | 1 | 8.06 | 17.23 | 17.23 | \$76,693 | \$76,693 | \$76,693 | \$76,693 | \$109,533 |
|  | HA35 | GIS MANAGER II | 1 | 10.64 | 41.68 | 43.96 | \$67,613 | \$67,613 | \$67,613 | \$67,613 | \$96,565 |
|  | AJ 10 | INFORMATION TECHNOLOGY MGR I | 5 | 11.34 | 21.85 | 24.17 | \$75,625 | \$69,908 | \$80,589 | \$378,126 | \$540,040 |
|  | AC40 | PROCUREMENT MANAGER II | 2 | 0.13 | 0.13 | 5.26 | \$65,476 | \$58,952 | \$72,000 | \$130,952 | \$187,026 |
|  | AH45 | PROGRAM MANAGER I | 64 | 5.08 | 16.34 | 18.92 | \$65,429 | \$54,156 | \$87,125 | \$4,187,461 | \$5,980,532 |
|  | BC40 | PUBLIC INFORMATION DIRECTOR II | 1 | 7.05 | 15.99 | 15.99 | \$74,366 | \$74,366 | \$74,366 | \$74,366 | \$106,210 |
|  | EA30 | REGISTERED NURSE II | 1 | 11.59 | 11.59 | 11.59 | \$59,946 | \$59,946 | \$59,946 | \$59,946 | \$85,615 |
|  | AJ 08 | SENI OR APPLICATIONS ANALYST | 5 | 6.44 | 15.94 | 16.28 | \$67,643 | \$54,156 | \$77,990 | \$338,213 | \$483,036 |
|  | AH42 | SENIOR CONSULTANT | 1 | 3.42 | 20.21 | 20.21 | \$75,338 | \$75,338 | \$75,338 | \$75,338 | \$107,598 |
|  | AJ 46 | SENI OR INFORMATION RESO CONLT | 7 | 6.98 | 15.87 | 16.47 | \$65,970 | \$56,738 | \$74,013 | \$461,792 | \$659,531 |
|  | AJ 25 | SYSTEMS PROGRAMMER II | 4 | 11.94 | 22.53 | 23.12 | \$81,152 | \$71,806 | \$86,002 | \$324,608 | \$463,605 |
|  | AG45 | TRAI NING \& DEVELOPMENT DIR II | 1 | 7.39 | 10.76 | 30.58 | \$70,139 | \$70,139 | \$70,139 | \$70,139 | \$100,173 |
|  |  | Employee Total: | 344 |  |  | Average: | \$72,394 | Total Annua | Salaries: | \$24,903,515 | \$35,567,200 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |



| Pay Band | Job <br> Class <br> Code | Position J ob (Medium Name) | Employee Count | Class <br> Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entirefle Expense Salary Plus Fringe at 42.82\% <br> (SEY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09 | AD32 | ACCOUNTING/FISCAL MANAGER III | 1 | 0.18 | 0.18 | 0.18 | \$100,000 | \$100,000 | \$100,000 | \$100,000 | \$142,820 |
|  | AJ 14 | AGENCY CHIEF INFO OFFICER | 1 | 10.30 | 27.01 | 27.01 | \$105,208 | \$105,208 | \$105,208 | \$105,208 | \$150,258 |
|  | AE50 | ATTORNEY V | 1 | 14.39 | 25.17 | 25.17 | \$108,158 | \$108,158 | \$108,158 | \$108,158 | \$154,471 |
|  | HD80 | DI RECTOR OF ENGI NEERING | 16 | 5.35 | 24.34 | 24.38 | \$114,401 | \$102,890 | \$128,858 | \$1,830,412 | \$2,614,194 |
|  | AG28 | HUMAN RESOURCES DIRECTOR III | 1 | 2.88 | 9.62 | 30.99 | \$99,434 | \$99,434 | \$99,434 | \$99,434 | \$142,012 |
|  | AH55 | PROGRAM MANAGER III | 5 | 1.74 | 14.64 | 16.84 | \$102,943 | \$91,316 | \$114,492 | \$514,717 | \$735,119 |


| Employee Total: | 25 | Average: | \$110,317 | Total Annual Salaries: | \$2,757,929 | \$3,938,874 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| *Report only includes permanent full-time employees |  |  |  |  |  |  |


| Pay <br> Band | Job <br> Class <br> Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FIE Expense Salary Plus Fringe at 42.82\% <br> (SEY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UA04 | OFFICE DIRECTOR-EXEC COMP | 1 | 2.50 | 6.80 | 9.42 | \$97,175 | \$97,175 | \$97,175 | \$97,175 | \$138,785 |
|  |  | Employee Total: | 1 |  |  | Average: | \$97,175 | Total Annual Salaries: |  | \$97,175 | \$138,785 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FIE Expense Salary Plus Fringe at 42.82\% <br> (SEY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UA03 | DPTY/DIV DIRECTOR-EXEC COMP | 1 | 1.02 | 3.44 | 3.44 | \$112,367 | \$112,367 | \$112,367 | \$112,367 | \$160,483 |
|  |  | Employee Total: | 1 |  |  | Average: | \$112,367 | Total Annual Salaries: |  | \$112,367 | \$160,483 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay Band | Job <br> Class <br> Code | Position J ob (Medium Name) | Employee Count | Class Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UA03 | DPTY/DIV DIRECTOR-EXEC COMP | 1 | 4.97 | 20.60 | 20.60 | \$147,011 | \$147,011 | \$147,011 | \$147,011 | \$209,961 |
|  |  | Employee Total: | 1 |  |  | Average: | \$147,011 | Total Annual Salaries: |  | \$147,011 | \$209,961 |
|  | *Report only includes permanent full-time employees |  |  |  |  |  |  |  |  |  |  |


| Pay <br> Band | Job Class Code | Position J ob (Medium Name) | Employee Count | Class <br> Service Years | Agency Service Years | State Service Years | Average Salary | Lowest Salary | Highest Salary | Total Annual Salary | Entire FTE Expense Salary Plus Fringe at 42.82\% <br> (SFY 14-15 Rate) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A01 | UA01 | AGENCY HEAD | 1 | 1.04 | 1.04 | 1.04 | \$156,220 | \$156,220 | \$156,220 | \$156,220 | \$223,113 |
|  |  | Employee Total: | 1 |  |  | Average: | \$156,220 | Total Annual Salaries: |  | \$156,220 | \$223,113 |

*Report only includes permanent full-time employees

